

~ ~ **October 31, 2012** ~ ~  
**News of Interest**  
**from**  
**SPEIDEL LAW FIRM**  
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**It's all about change this month.....**  
**we set back our clocks;**  
**the weather is turning cold; and**

**Speidel Law Firm announces Administrative Staff Changes**

We sadly announce that Legal Assistant **Penny Azurdia** will be leaving Speidel Law Firm. Penny and her family are relocating to Vancouver, Washington. Penny has been with us for 20 years, and we will miss her greatly. She has truly been a great asset to our firm.

We welcomed **Zaidy Tévez** to our firm as a Legal Assistant in July. Zaidy graduated from Wenatchee High School and attended Washington State University. She is smart, a quick learner, and has a delightful, cheerful personality. Just this week, **Tawnya Petry** joined our staff as Legal Assistant. She was raised in Sultan, Washington, and recently moved to Wenatchee. We look forward to her becoming a valuable member of our staff.

Please join us in bidding farewell to Penny and welcoming Zaidy and Tawnya.

**Continuing education**



**57<sup>th</sup> Annual Estate Planning Seminar.** Attorneys **Russell J. Speidel, David J. Bentsen** and **Michael G. Bradford** attended the 57<sup>th</sup> Annual Estate Planning Seminar sponsored by the Estate Planning Council of Seattle and the Washington State Bar Association in Seattle on November 1 and 2, 2012. They attended seminars covering the following topics: Tips Relating to IRS Audits of Family Limited Partnerships; Federal Tax Update; Valuations; Perpetual Dynasty Trusts Tax Planning and Jurisdiction Selection; Trustee Missteps; Washington Tax Issues Associated with Transfers of Property; Washington Probate and Trust Law Update; Intra-Family Transactions:

Lessons in Forgiveness of Debt; Tax-Efficient Disposition of Qualified Plans and IRAs; Planning with Gifts in 2012; TEDRA: A Panacea for Curing Trust and Estate Ailments; Tax Compliance for U.S. Citizens and Residents With Interests in Non-U.S. Property; How to Advise Clients facing Long-Term Care Costs; Elder Abuse Issues and Protecting your Clients; Marital Agreements and Related Family Law Issues in Estate Planning and Litigation.

Mr. Speidel also attended a meeting of the Washington Fellows of the American College of Trust and Estate Counsel (ACTEC).

Please call us if you would like to discuss any of these topics with one of our attorneys. We would welcome the opportunity.

~ ~ ~ **HAPPY THANKSGIVING!** ~ ~ ~